KERN LEADERS ACADEMY
2009 APPLICATION

APPLICANTS NAME: _____

VISION: "A healthy business climate is fundamental to a strong economy. A strong economy is necessary for a vibrant community."

2009 APPLICATION

The Kern Leaders Academy was established to further develop and enhance the leadership qualities of individuals who are committed to work with business to solve the region's economic and social problems. The Academy will educate students on the issues facing the region and prepare them to run for an elected office. Members from the Academy Admissions Committee will select the candidates for each class.

TO BE ELIGIBLE, AN APPLICANT MUST:

- Be a United States citizen
- Be a Kern County resident for at least one year.

PURPOSE OF SELECTION PROCESS:

To identify the highest quality candidates from Kern County who have the potential to provide the most effective community leadership and are committed to working with the business community to solve the economic and social problems of the region. It is the policy of the Kern Leaders Academy to express a strong preference for candidates who understand business and the relationship of a healthy business climate to a strong regional economy.

The Board of Directors expects each participant in the San Joaquin Political Academy to fulfill the following four commitments:

- To attend all classes and complete all assignments in preparation for classes.
- To assume leadership roles.
- To participate in postgraduate leadership activities.
- To actively assist in the enhancement and perpetuation of a healthy business climate and a vibrant community.

DEADLINE FOR RECEIPT OF APPLICATIONS AND TUITION COST:

- Applications are due August 21, 2009, 5:00 PM, at 331 Truxtun Avenue, Bakersfield, CA 93301-5313. Since the application will be duplicated for the admissions committee, only original copies will be accepted.
- Classes are limited in size to enable the Academy to provide an exceptional experience and opportunity for our students. Applicants, therefore, are encouraged to apply before the August 21, 2009 deadline.
- The class will be announced by Friday, September 4, 2009
- Tuition for 2009 is $1000. The Academy would like to receive payment no later September 11, 2009.

INITIALS: _____

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INSTRUCTIONS TO APPLICANTS

Please read the Kern Leaders Academy information carefully, noting both requirements for selection and the time and monetary requisites for participation if selected. *Read the entire application before beginning to write,* complete all portions of the application legibly (the application will be copied and distributed to members of the selection committee) and please keep a duplicate copy of your application for your own file. PLEASE BE SURE YOUR APPLICATION IS COMPLETE AND ALL PAGES INITIALED.

Note the deadline for receipt of application .

You will receive acknowledgment of receipt of your application. The Selection Committee will review all applications and identify candidates to be interviewed based on thoroughness of the application, experience, and background. Applicants interviewed will be selected for Academy participation based on both the application (50%) and an oral interview (50%).

All applicants selected as participants in the Academy will be required to attend all classes in order to receive a certificate of graduation. Academy participants who miss one or more classes will be required to make those classes up within the following year at an additional cost of $25 per make-up class in order to graduate.

The Academy defines an absence as:

- not attending a class
- tardiness of thirty minutes or more during any class including before or after a break
- leaving class 30 minutes or more before the class scheduled ending time

Three absences will result in dismissal from the Academy. The Academy attendance policy also requires that students stay in class rather than coming and going, which is disruptive to students and guest instructors.

Students who are elected officials may have their absences excused when:

- those absences are due to regularly scheduled Council/Board meetings or due to special circumstances relevant to Council/Board meetings and
- they make arrangements in advance with the Academy Chairperson. Absences should be kept to a minimum in order to fully participate in class activities.

APPLICATION INSTRUCTIONS

Download the application.
Complete application fully.
Deliver completed application by August 21, 2009

By mail: Kern Leaders Academy, 331 Truxtun Avenue, Bakersfield, CA 93301
By scan and email: michael@kernleaders.org
By fax: 661-321-9550

INITIALS: _____

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Date:_____

CONTACT INFORMATION:

Full Name:_____
First Name Middle Initial Last Name

Nickname/first name you normally use: _____ US Citizen: Yes __ No __

Male __ Female __ Birth date:_____

Address For Mailing: Home __ Office __
Home Address:

_____

_____, CA Zip:_____

Business Address:

_____

_____, CA Zip:_____

Phone: (Business)_____ (Home)_____ (Fax)_____

(Mobile)_____ E-Mail:_____

Marital Status: Married __ Single __ Spouse's Name: _____

Have you resided in the Kern County for at least one year? Yes __ No __

Do you expect to reside in the Kern County for at least five more years? Yes __ No __

Are you planning to or would you consider running for a political office? Yes __ No __

If yes. Why?_____

EDUCATIONAL BACKGROUND:
List all schools attended: High School, College, Business/Trade and/or short courses:

NAME OF SCHOOL	ATTENDANCE DATES	DATE OF GRADUATION	DIPLOMA/ DEGREE	MAJOR/MINOR FIELDS

Other Education:

FOR OFFICE USE ONLY: **APPLICATION RECEIVED:** _____

INITIALS: _____

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OCCUPATIONAL BACKGROUND: *(List all positions held in the past 10 years)*

* Present Employer:_____

Business Address:_____

_____

Business Phone: _____Fax:_____

Type of Business:_____

Title:_____ Dates of Employment: (Month/Year)_____to_____

* Previous Employer: _____

Business Address:_____

_____

Business Phone: _____ Fax:_____

Type of Business:_____

Title:_____ Dates of Employment: (Month/Year)_____to_____

Reason for leaving:_____

* Previous Employer: _____

Business Address:_____

_____

Business Phone: _____ Fax:_____

Type of Business:_____

Title: _____Dates of Employment: (Month/Year) _____to_____

Reason for leaving:_____

* Previous Employer: _____

Business Address:_____

_____

Business Phone: _____Fax:_____

Type of Business:_____

Title:_____Dates of Employment: (Month/Year)_____to_____

Reason for leaving:_____

If there is any other previous employment during the past 10 years, please list here.

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Briefly describe your role and responsibilities in your current position. (50 words or less)

What are your career goals in the next five years? (50 words or less)

COMMUNITY INVOLVEMENT AND LEADERSHIP ACTIVITIES

Indicate your past and current community involvement and leadership in organizations, including high school, college, civic, church, governmental, and military or others.

ORGANIZATION	DATES OF MEMBERSHIP	POSITIONS HELD	AVERAGE VOLUNTEER HOURS / MONTH

Of the community organizations listed above, cite one specific program wherein you personally initiated, developed and played a major leadership role in the completion of a project. (100 words or less)

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LIST AWARDS AND HONORS YOU HAVE RECEIVED.

ORGANIZATION OR GRANTOR	AWARD OR HONORS

1. What do you expect to gain from your participation in the Kern Leaders Academy if you are chosen? (100 words or less)

2. Based on the expectations stated above how would you plan to utilize the knowledge and experience gained through the Academy? (100 words or less)

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3. In your judgment what are the five (5) most important qualities of a political leader; and, list two of these qualities that best describe you. Give an example(s) where you have demonstrated these qualities. (75 words or less)

4. From the list below, please pick the three most significant challenges facing our county today. Briefly describe a) why you believe each one is a major challenge, and b) what you would do to solve these issues. (100 words or less)

- **High unemployment**
- **Agriculture's sustainability**
- **Quality of county's workforce**
- **Water quality/storage /availability**
- **Air quality**
- **Maintenance of infrastructure**
- **Traffic Congestion**
- **Public safety**
- **Quality public education**
- **Health care**
- **Illegal immigration**
- **Land use issues/development**
- **Taxes**
- **Business environment**
- **Other**

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Name of Applicant:._____-

List four references (two businesses and two personal) whom we may contact to assess your leadership potential.

1. __Personal __ Business

Name:_____Company:_____

Address: _____ Position: _____

City/State/Zip: _____ Phone: (_____) _____

2. __ Personal __ Business

Name:_____Company:_____

Address: _____ Position:_____

City/State/Zip:_____ Phone: (_____) _____

3. __ Personal __ Business

Name:_____Company:_____

Address: _____ Position: _____

City/State/Zip:_____ Phone: (_____) _____

4. __ Personal __ Business

Name:_____Company:_____

Address:_____Position:._____

City/State/Zip:_____ Phone: (_____) _____

I understand my commitment for participation in the Kern Leaders Academy and give my permission for you to contact the references listed. I hereby certify that all statements made in this application are true and complete. I agree and understand that any misrepresentation or omission of material facts herein will cause disqualification of my application. I understand that selection of applicants is the sole responsibility of the Board of Directors of the Kern Leaders Academy.

SIGNATURE: _____ **DATE:** _____

INITIALS: _____

KERN LEADERS ACADEMY
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KERN LEADERS ACADEMY
PARTICIPANT COMMITMENT

Upon acceptance by the Board of Directors as a participant in the Academy, I understand that I am expected to attend all class sessions. Knowing that emergencies can arise, I am allowed two absences (for any reason) before being removed from the Academy. I know that an absence includes a) missing a full session, b) tardiness of thirty minutes or more during any class including before or after a break; and/or leaving class 30 minutes or more before the class ending time. I understand that I will not graduate from the Academy until I make up those classes within the next year at an additional $25 per make-up session.

Students who are elected officials may have their absences excused when a) those absences are due to regularly scheduled Council/Board meetings or due to special circumstances relevant to Council/Board meetings and b) they make arrangements in advance with the Academy Chairperson. Absences should be kept to a minimum in order to fully participate in class activities.

I understand my commitment includes a $1000 registration fee. Other costs will be covered by the Academy. Once the Academy starts and I have attended the orientation or first class, there will be no refunds of the participant fee.

Upon graduation from the Academy, I understand that I am expected to utilize my training to be an active leader on behalf of business and my community. If I run for political office, or am involved in a political campaign, my training in the Academy encourages me to focus on issues, views, beliefs, experiences and record, and the differences between them and those of my opponents. My campaign will be committed to the principles of honesty, fairness, respect for my opponent and the voters.

SIGNATURE: _____ **DATE:** _____

RELEASE OF ALL CLAIMS

Release made this_____day of_____,

By_____,
a participant in the Kern Leaders Academy.

In consideration of permission granted me by the Kern Leaders Academy Board of Directors, to participate in the Kern Leaders Academy, I hereby release and discharge the Kern Leaders Academy and its agents, employees, officers and Board from all claims, demands, actions, judgments and executions which the undersigned ever had, or now has, or may have, or which the undersigned's heirs, executors, administrators, or assigns may have, or claim to have, against the above-mentioned entity and persons, or their successors or assigns, for all personal injuries, known or unknown, and injuries to property, real or personal, caused by, or resulting from, my participation in the Kern Leaders Academy.

I, the undersigned, have read this release in its entirety and understand all its terms. I execute it voluntarily and with complete knowledge of its significance.

In witness whereof, I have executed this release at _____,
California, on the day and year first above written.

PARTICIPANT'S SIGNATURE: _____

INITIALS: _____

KERN LEADERS ACADEMY
PARTICIPANT AUTHORIZATION

If selected as a participant in the Kern Leaders Academy , I hereby authorize the Academy to:

- Publish or give out my name as a student of the Academy.
- Print or publish my picture in any publications.
- Provide a personal quote for the Academy to publish either during or after completion of the Academy.

I understand that participation in the Academy requires open discussions, presentations, debates, writings, and videotapes. While the Academy will not publish or distribute any of those materials (writings, videos) produced or discussed during class without my express permission, it cannot guarantee confidentiality of what is said and presented in class.

The Academy does not permit individual audio or videotaping of classes. Academy staff or Board will handle all videotaping as part of classroom activities. All videotapes are property of the Academy.

SIGNATURE:_____ **DATE** :_____

KERN LEADERS ACADEMY
331 Truxtun Avenue
Bakersfield, CA 93301-5313
www.kernleadersacademy.org

INITIALS: _____